
ANTI-SLAVERY POLICY - C.E.O STATEMENT

Efret Ltd has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

Efret Ltd is a land transportation provider. We are a private limited company operating in the UK and in Europe. We are committed to acting ethically and with integrity in all our business relationships, and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or in our supply chains.

Our employees are our biggest asset and we value them highly. We want our suppliers and contractors to support our zero-tolerance approach to modern slavery, and we have taken the following steps in support of this goal.

- undertaken an ongoing review of our supply chains and carrying out a risk-based assessment of our suppliers;
- written to key suppliers to seek confirmation that they comply with the Act or that they have otherwise taken steps to ensure that their business and their suppliers' businesses are, and remain, free from modern slavery;
- developing an Ethical Procurement Policy which sets out guidelines to our suppliers in respect of acceptable safety, environmental, social and local legal standards as well as adopting procedures for checking how our suppliers are meeting this standard;
- where possible, our contracts with suppliers contain the following clauses which require them to comply with applicable anti-slavery and related laws including the Act:

“(a) In performing its obligations under the agreement, the supplier shall and shall procure that its suppliers and subcontractors comply with all applicable anti- slavery and human trafficking laws, statutes and regulations from time to time in force including but not limited to the Act.

“(b) The supplier shall implement an appropriate system of due diligence, audit and training to ensure that there is no slavery or human trafficking in its supply chains.”

- continuously review our standard commercial contract terms to impose obligations upon suppliers that they comply with the Act and take steps to ensure that their organizations are free from modern slavery;
- reviewed our internal policies to address modern slavery issues; and
- carried out internal training to ensure the risks relating to modern slavery and human trafficking are understood and mitigated.

Our review of supplier relationships and internal policies is ongoing.

January, 01st 2018



Alain Jestin

Chief Executive Officer